

RightHire

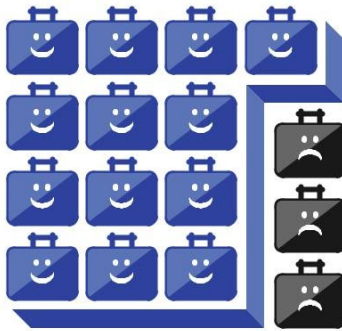
Make the right hire the first time.

RightHire's scientific breakthroughs have been lauded by experts as revolutionary and game-changing in the field of pre-employment assessments. Our system helps you predict the future job performance of your candidates with higher accuracy than other methods, no matter the occupation. Our assessments are legally-defensible, easy to use, and will save you time and money.

The Problem

Although the current recruiting process does a great job of evaluating candidates on knowledge and technical skills, it does not account for what causes most new hires to be a poor fit. In 89% of cases, the factors that cause new employees to fail are unrelated to technical skills¹.

Good Hires



Bad Hires



It is estimated that
46%
of new employees
will turn out to be
bad hires
in 18 months

A new hire is considered to fail in these cases:



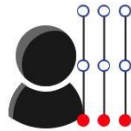
Terminated



Left Under
Pressure



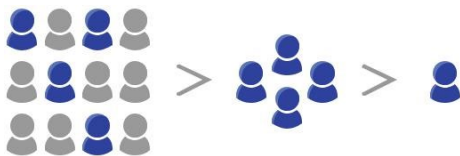
Received
Disciplinary
Action



Poor
Performance
Reviews

Our Solution

At RightHire, we provide a solution that can help you screen out poor candidates early and hire better employees faster.



What We Measure

RightHire's assessment system analyzes the mental and behavioral attributes that are critical to success and contribute to the majority of bad hires if they are measured poorly or not at all. These important attributes are job-specific cognitive abilities and work personality characteristics. We have pre-built assessments for over 950 job types or you can use our system to create custom assessments for your jobs quickly and cost-effectively.



Cognitive Ability

such as
Mathematical Reasoning
Information Ordering
Deductive Reasoning



Work Personality

such as
Initiative
Attention to Detail
Integrity

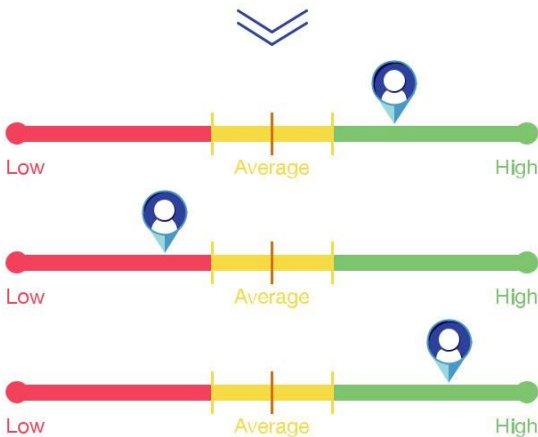
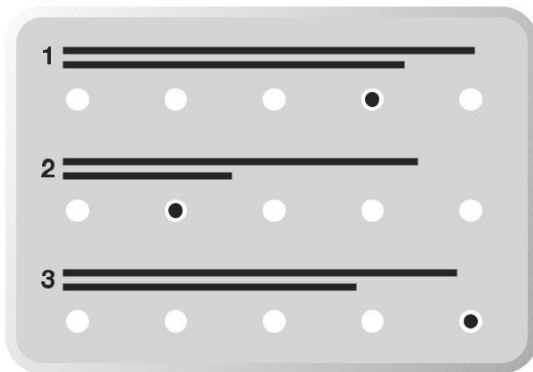
This data is rarely measured when hiring, and is vital to supplement the evaluations of your candidates' knowledge and technical skill. Using this complementary data, you will reduce bad hires, save time, and hire the most employees with higher productivity and retention.

Visit www.righthire.com today to maximize the return on investment of your recruiting process.

How We Measure

We measure job-specific cognitive abilities and work personality using two different online tests.

The results of these assessments are compiled into a candidate selection report that will assist you in making the right hire and a career development report that can be provided to candidates to further their career development.



Candidate Selection Report



Career Development Report

Why Use RightHire?

Business Benefits

- **Reduce bad hires:** A bad hire costs a company at least \$50,000.
- **Increase recruiting efficiency:** Eliminate potential bad and poor-fit hires earlier and increase your recruiting efficiency by at least 30%.
- **Make better hiring decisions:** Use the assessment results as complementary data to your technical evaluations to hire employees with higher productivity and retention.

A bad hire costs a company at least \$50,000

RightHire Differentiation

- We only measure Cognitive Abilities and Work Personality Characteristics that are relevant to the job, increasing predictive power and improving candidate experience.
- We offer a pre-built catalog of assessments for over 950 job types and allow you to rapidly build a custom assessment when your job is different from any of the jobs in our catalog.
- Our assessments are of adjustable duration. Want to use a quick 15-minute assessment upfront in your hiring process before you screen any resumes? No problem. Want to use a 45-minute assessment only after pre-screening candidates? We have you covered.
- Our assessments are legally-defensible because they are based on job analysis and our breakthrough synthetic validity technology.
- Our assessments work well on all devices.



Start using RightHire's platform

